

Trinity Monitor Voters' Meeting
March 07, 2011
7:00 p.m. – 9:00 p.m.
Cafeteria

The Voters are YOU!

However, per the church's constitution, "only such members of this congregation who are at least eighteen (18) years old and have signed this constitution are entitled to vote."

Also, per Article I, "Those voting members present constitute a quorum. By failing to attend a meeting, absent members waive the right of casting their votes during such meetings."

Our (Trinity Lutheran Church) Mission:

We believe that Christ has commissioned His church to make disciples through the proclamation of the Gospel, through the administration of the Sacraments in accordance with His instruction, through instruction in the Christian faith, and by fostering Christian fellowship and service.

Meeting Agenda

- Meeting Called to Order – Craig Liberacki (Vice-Chairman & Presiding Officer)
- Opening Devotion/Prayer – Henry Pickelmann (Principal/Teacher)

Our Business

- Approval of Last Voters' Meeting Minutes – Jeff Anderson (Recording Secretary)
 - ✓ FYI. Minutes are included in Trinity's Monthly Newsletter.
 - ✓ The January 10, 2011 minutes were approved as printed.
- Treasurer's Report – Jerry Rivet (Treasurer)
 - ✓ Trinity merely compares the current year's income and expenses against the previous year's income and expenses to obtain a "budget" comparison.
 - ✓ Perhaps apply the 10% rule. Look for comparisons that are +/- 10% from previous and ask clarifying questions for reasonableness.
 - ✓ Our ending February 2011 debt is \$25,309, up from our ending 2010 debt of \$21,180. The Endowment Fund added \$4,500 to the General Fund which helped contributions for Jan/Feb 2011 almost equal to Jan/Feb 2010 contributions. Our expenses for Jan/Feb 2011 are \$84,208 compared to \$75,652 for the same period in 2010.
 - ✓ A motion was made, supported, and passed to accept the Treasurer's report.

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- Board of Trustees' Report – Bill Eldridge (Trustee)
 - ✓ The Trustees contacted the school janitor (Cheyenne Brothwell) about cleaning the school gym for \$50 on an “as needed basis”. After discussion, a motion was made, supported, and passed to let the Bereavement Committee make the decision to either clean (if needed) the gym themselves, or contact Cheyenne, and have her clean it for \$50 per cleaning.
 - ✓ Bill also reported on the icy church and school parking lots. Because of the condition of the pavement, it is impossible to scrape the parking lot clean. It was also felt that any salt applied would fall in the cracks and not melt the snow. The Trustees will get prices on a truck mounted salt spreader for next year and report back.
 - ✓ A motion was made, supported, and passed to accept the Trustees' report.
- A Time to Build Report – Virgil McGuire (Account Rep.)
 - ✓ Year-to-date (YTD) loan balance = \$488,340 (at current interest rate of 3.625%)
 - ✓ Total fund contributions = \$1,281,954
 - ✓ 2010 fund contributions = \$85,767
 - ✓ 2010 principal & interest paid = \$102,700
 - ✓ YTD fund account balance = \$70,639
 - ✓ A motion was made, supported, and passed to accept the A Time to Build report.

Our Mission – “make disciples”

“through the proclamation of the Gospel”

- Pastor's Report – Pastor Sherry (No Report – Pastor ill)

“through the administration of the Sacraments in accordance with his instruction”

- Board of Elders' Report – Virgil McGuire (Elder)
 - ✓ A motion was made, supported, and passed to accept the transfer in of Curt and Christine Fiebke, Allyse and children, Spencer and Madison, from Grace, Auburn.
 - ✓ Another motion was made, supported, and passed to accept the transfer out of Katie Herzberger to Bethlehem, Saginaw.
 - ✓ Pastor Sherry and other area pastors will rotate churches for this year's Lenten services which begin on March 9.
 - ✓ In regards to the “All Board/Town Hall Meeting” held in February, Pastor Sherry will meet with Concordia representatives in Ann Arbor to add more clarification to a Family Life Ministry position option.
 - ✓ A joint school survey between the elders and school board is still being worked on.
 - ✓ Church service taping is being converted to DVD format.
 - ✓ A motion was made, supported, and passed to accept the Elders' report.

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“through instruction in the Christian faith”

- Board of Christian Education Report – Kriste Born (School Board President)
 - ✓ Christine Fiebke is our new school secretary. Christine will also be filling in temporarily for Terri Scheurlein for the next couple of weeks doing the church secretary duties too.
 - ✓ The book rent fees have been increased for the first time in 4 years for both early and late school registration to help offset costs from enhancing the reading program. The early fees have gone from \$275 to \$295 and late fees from \$330 to \$350.
 - ✓ The school children will present an operetta on March 18 at 1 pm and 7 pm and there will also be a school open house that day.
 - ✓ Our preschool aide and computer instructor will both be resigning at the end of the 2010/2011 school year.
 - ✓ The Board of Christian Education is working on a “Future Planning Committee” to help with the transition of Mr. Pickelmann’s retirement.
 - ✓ There will be a Baked Potato Dinner prior to the Ash Wednesday service. The proceeds will help pay for the Washington DC class trip.
 - ✓ Finally, the possibility of afternoon preschool was discussed for next school year. This will be looked at more closely after more definite numbers are known.
 - ✓ A motion was made, supported, and passed to accept the Board of Christian Education report.

- Valley Lutheran High School Report – Dave Peruski (VLHS School Board Rep.)
 - ✓ Valley’s new tuition rates for the 2011/2012 school year are as follows: Association Congregations = \$4,880, Non-Association Congregations = \$5,970, and all other students = \$6,200. Trinity’s congregational assessment will be \$2,200/student.
 - ✓ Valley will be developing a strategy/plan for “Sustainable Lutheran Schools”; specifically PK-8 feeder schools. Supporting congregations have been asked to pledge up to \$2,000 toward the plan development costs and 1 representative to participate on the Strategy Development Planning Committee (~25 meetings, 2 hrs./meeting). A motion was made, supported, and passed to pledge up to \$2,000 to support the “Sustainable Lutheran PK-8 Schools” strategic initiative.
 - ✓ A motion was made, supported, and passed to accept the Valley Lutheran report.

“by fostering Christian fellowship and service”

- Stewardship Committee Report – Lugene McGuire/Bob Hooper (Members)
 - ✓ Bob Hooper reported that a food collection will be held after both services on the first 2 Sundays in May to help the Auburn Food Pantry.
 - ✓ The Stewardship Committee (along with the Athletic Booster Committee) will coordinate a benefit dinner for Terry Walter on April 10.

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- ✓ A motion was made, supported, and passed to accept the Stewardship Committee report.
- Athletic Booster Committee Report – Bob Kernstock (Member)
 - ✓ Bob Kernstock reported that the old scoreboard in the gym has been donated to another organization.
 - ✓ Bob also reported that the Athletic Booster Club will sponsor a Loon's baseball game for anyone wishing to attend on June 28.
 - ✓ Anyone wishing to get involved in some great Christian fellowship and service is encouraged to attend the next Athletic Booster meeting. The more the merrier!
 - ✓ A motion was made, supported, and passed to accept the Athletic Booster Committee report.
- Endowment Fund Committee Report – Lyle Walter/Lugene McGuire (Members)
 - ✓ If a financial need arises, contact the Endowment Fund Committee prior to Voters' Meeting to seek funding approval. The Committee will review the need in comparison to the fund's by-laws and make a recommendation for approval to the Voters if the need fits the fund's criteria.
 - ✓ The Endowment Fund balance is \$825,128 with \$47,918 in interest available. February interest earned is \$3,230 and \$70,000 in principal has been added so far this year.
 - ✓ In February, \$4,500 was transferred to the General Fund per last Voters' meeting motion.
 - ✓ A motion was made, supported, and passed to accept the Endowment Fund Committee recommendation to pay \$100 to the Horizon's Conference Center for the annual Good Friday Service which is held there.
 - ✓ The Endowment Committee contacts are Lyle Walter, Lugene McGuire, Mark Kloha, Henry Pickelmann, and Duaine Vogel.
 - ✓ A motion was made, supported, and passed to accept the Endowment Fund Committee's report.
- Historical Committee Status – No Report
 - ✓ Contact a member for specific inquiry, donation, or interest.

**Something to ponder: What fills our calendar and what absorbs our budget?
Does our time and treasures reflect our mission?**

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Our Follow-up

- Old Business

Business Items

- ✓ \$2,255 moved from Designated Gifts to help pay church/organ loans => Done.
- ✓ January 3rd asbestos inspection => No asbestos found; formal report received.
- ✓ Gym cleaning => See Trustees' report above.
- ✓ Winter condition (slippery/salting) of parking lot => See Trustees' report above.
- ✓ Audit (Financial Review) of Church & School => On-going; Report in May.

Mission Items

- ✓ Take down Church Christmas tree => Done.
- ✓ Life Sunday, January 23rd => Well attended, baptism, powerful sermon.
- ✓ February 7th "town hall" meeting => Well attended, on-going discussions.
- ✓ School Secretary => Position filled by Christine Fiebke.
- ✓ VLHS Silent Auction on February 26th => Successful fund raiser.
- ✓ Sustainable Lutheran Schools via VLHS => See VLHS report above.
- ✓ Sunday evening winter walking/card playing => Continues.
- ✓ Endowment Fund paid \$5,500 for teacher conference in Ohio => Done.
- ✓ Endowment Fund paid \$4,500 (10%) to General Fund => Done.
- ✓ Salary Study => A motion was made, supported, and passed to accept the Salary Study's recommendation of a 1% increase to the base salary of full time teachers and pastor. The total increase to expenses is \$3,003.00 (which includes built-in years of experience adders). A motion was also made, supported, and passed to accept the Salary Study's recommendation of a 25cent per hour raise for Trinity's church secretary, teacher aide, and teacher aide/school treasurer. Salary Study Committee members were Ken Burk, Rich Herzberger, John Kernstock, Craig Liberacki, Dave Peruski, Jerry Rivet, Dave Robbins, John Schlund, and Michelle Steffey.
- ✓ Pre-school => Status/recommendations from School Board. A motion was made, supported, and passed to un-table the motion of the Pre-School becoming part of Trinity Lutheran School. After discussion, a motion was made, supported, and passed to make the Pre-School a part of Trinity Lutheran School (see Addendum A). Per the motion, the pre-school teacher's and pre-school aide's rate of pay will need a recommendation from the Salary Study Committee for the 2011/2012 school year.

- New Business

Business Items

- ✓ Other? => None.

Mission Items

- ✓ Youth Group => Started, first meeting held February 13th.
- ✓ Prospective (May) Officers Needed => Sunday School Super & School Board.

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Solicit for New Voting Members

- ✓ Article III states; “Persons desiring admission as voting members must announce this intention personally. They must be present at the meeting when the application is acted upon. Members received as voters are welcomed by the Chairman, required to sign our constitution, and encouraged to attend congregational meetings regularly.”
- ✓ A motion was made, supported, and passed to accept Dave Robbins and Deadra Hurley as our newest voting members.

- Motion to Adjourn
 - ✓ Article I states; “A special resolution is required to extend a meeting beyond a period of two hours.”
 - ✓ Next “regular” scheduled Voters’ Meeting is in May.

- Closing with Lord’s Prayer – All

Respectfully submitted,
Jeff Anderson, Recording Secretary

Addendum A

Motion: Trinity Lutheran Pre-School shall become part of Trinity Lutheran School.

Supporting Statements and Effects:

1. Monthly tuition payments go to the church general fund
2. Preschool teacher and preschool aid become members of the school staff
3. Preschool teacher remains a part time position
4. Preschool aid remains a part time as needed position
5. At current student levels, tuition will cover teacher and aid (4yr 11 stu x 9 mon x \$90 = \$8910 plus 3yr 12 stu x 9 mo x \$65 = 7020. Total \$15,930. (teacher 30 wks @ \$275. = \$8250 + pre admin fee \$500 plus aid 30 wks @ 118.91 = \$3567.30. Total \$12,317.30) Remaining 2010 – 2011 overage of \$3612.70.
6. Registration fee of \$35.00 per student will be deposited into the school’s checking account for misc. classroom supplies.
7. Teacher would be required to attend staff training as school teachers are
8. Teacher would get paid sick and snow days as teachers are
9. Preschool is not part of the tuition free program
10. Most of the surrounding Lutheran preschools are part of the parent school
11. Preschool teacher and aid become part of the salary study
12. Preschool will participate in church services and programs as appropriate